

Donegal Presbyterian Church, 1891 Donegal Springs Road. Mount Joy, PA 17552
(717)653-1943 churchoffice@donegalpc.org

CONFLICT OF INTEREST POLICY

Adopted by Session 22 April 2022

Purpose:

It is the policy of the Donegal Presbyterian Church that every Session Member, Officer or Employee shall abstain from involvement, whether by voting or otherwise participating in the decision-making process, in those situations where they have or may have a conflict of interest.

A conflict of interest exists where:

- *The person(s) has a substantive interest, whether direct or indirect, in the matter at hand or the other party(ies) involved.
- *The person(s) is either a director, officer or employee of the other party(ies) involved, or
- *The person(s)' spouse, children, parent or siblings are in substantive relationships with the other party(ies) involved.

In those situations where a conflict of interest does exist or has the potential to exist, any Session Member, Officer or Employee aware of such shall notify the Pastor or a member of the Session, the governing body of the Donegal Presbyterian Church.

Session Members, Officers and Employees are encouraged to participate actively in community and professional activities. Because Session Members, Officers and Employees may not always be fully aware of all interagency involvement(s), they should inform the Pastor of any intentions to participate in any activity that could potentially give rise to a conflict of interest.

This is the policy of the Donegal Presbyterian Church duly adopted by Session on the 22nd day of April, 2022.

Attested by: Steven D. Sturgis, Clerk of Session Date _____
